



55/1, Purana Paltan (6th floor), Dhaka-1000.



# 4 SITE INTERNATIONAL LTD.

Your Trusted Recruiting Agency  
Recruiting Licence # RL.-345

٤ سیت انتر نسلام المحدود

الرقم المنتخب - ٣٤٥



**4 Site International Ltd**  
Govt. Approved Recruiting Agent Licence No. 345





## OUR DECLARATION

It gives us immense pleasure to present the brochure to our valued principals, well-wishers, friends at home and abroad.

Through this brochure we intend to highlight the recruiting training and manpower employment procedures of skilled, semi-skilled or general workers and the availability of exportable manpower. We, **4 Site International Ltd**. A trusted name in manpower employment from Bangladesh, have been boosting up manpower export to Singapore, Malaysia and the Middle East. In the mean time

**4 Site International Ltd** has dispatched a good number of manpower as skilled, semi-skilled and un-skilled Categories of workers and earned ample experience.

Bangladesh Government given us 3 times CIP (**commercial Important person**) status from 1995-1997 for our performance of exporting manpower overseas from Bangladesh.

**4 Site International Ltd** is not amateur or conventional agency to carry on the business. Rather we claim to be a professional to the last details of perfection. We have set up our establishment with personnel having tested capabilities, enough, experience and above all dedication to under-take manpower demands both for skilled or unskilled workers. By now Oshesh have a training center where general workers are given skilled training prior to their employment abroad as construction, engineering & marine industry. We take care of our principal's interests in selecting good quality workers & performing their quickest dispatch. We may be entrusted with the manpower demand from our valued principals. In this manner we do endeavour to satisfy them utmost through our untried & best services at all times.



### **Certification by the Government of Bangladesh**

4 Site International Ltd has achieved CIP (**commercial Important person**) status from Bangladesh government for 3 three consecutive years (1995-1997) for best performance of exporting manpower overseas from Bangladesh. However, it is the most prestigious certificate for Bangladeshi business man.

### **Recruitment Services**

4 Site International Ltd considers it viable for selecting candidates through employers representatives. In the event of our being entrusted with the responsibilities, we shall ensure through our staff the proper selection in conformity with the requirement set-forth by the employer. Services of technical institutes will be hired for the purpose of testing the personnel's for highly technical trades.

### **Collaboration**

4 Site International Ltd also provides the following services on behalf of the clients-

- Advertisement in local newspapers.
- Collection of applications.
- Conduct interview and trade test.



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- Medical examination for selected candidates.
- Obtain passports, visas, health, certificates and other documents.
- Obtain necessary permission from government agencies.
- Conduct orientation courses for selected candidates.
- Traveling arrangements.
- Other services which are deemed essentials for maintaining high moral of candidates working abroad.

Overall we keep constant with our valued employers until our workers finally, Repatriated to Bangladesh after successfully completed their period of contract.

## **Manpower Availability**

### **Construction & Building Industries**

- Brick Layer
- Masons Brick and Tiles
- Shuttering Carpenters
- Steel Fixers
- Painters
- Plumbers
- Electrician
- Drivers (Trailer, Heavy & Light)
- Duct Men Fitter / Fabricator / Insulator
- Pipe Fitters
- Pipe Fabricators Construction or General Helpers
- Aluminium or Glass Fabricator
- Scaffolders
- Steel Fabricators
- Supervisors
- Welders (TACK- 3 / 4 / 6 G)
- Welders (TIG & MIG)
- Gypsum Carpenters and Board Fixers
- Air Conditioner Technician





### **Agriculture Industries**

- Farmers
- Fisherman
- Fruits Plucking
- Gardener
- Poultry Hatchery Worker

### **Hotel Crew & F & B**

- Waiter/Waitress
- Bell Boy
- Chef
- Cleaners
- Executive HouseKeeper
- F & B Manager
- Green Keeper/Mower
- Hair Dresser
- Interpreter
- Kitchen Staff
- Laundry Man
- Maintenance Engineer
- Air Condition Technician
- Utility Worker

### **Others Categories**

- Taxi Drivers
- Valet Parkers
- Municipality Cleaners
- General Cleaners
- Sewing Operators (Various Machines)
- Pattern Makers
- Security Guards
- Accountant and Related Professionals
- I.T. Professional
- Exterior Building Clean



## Client List

We have supplied about 30,000 Bangladeshi Nationals of different categories to their highest satisfaction to the following employers.

### MALAYSIA

- ULU BASIR ESTATE (U.P.)
- CHANKAT MENTRI ESTATE (U.P.)
- SUNGAI BFRNAM ESTATE (U.P.)
- JENDARTA ESTATE (U.P)
- ULU BERNAM ESTATE (U.P,)
- KURIL PLANTATION
- BOH TEA PLANTATION
- HOH TEA PLANTATIONS
- BHARAT TEA PIANTATIONS SDN BHD.
- U.I.E (MALAYSIAS) SDB, BHD,
- CONTINENTAL FARM
- SOUTHERN REALTY SDN. BHD.
- SOUTHERN PERAK ESTATE
- BLJKIT MAS ESTATE
- GOOO HEART ESTATE
- COLOEN HOPE LADANC CLUNY ESTATE
- VVONG CHIN TAI FARM
- TAN MEI FARM
- RATI BON FARM
- LAU BROTHERS FARM
- EVER GREEN FARM
- KALIAKPAN FARM
- TAN AGRICULTURE FARM
- UNITED ASSOCIATL FARM
- RAMASAMY A/L PANILIPIN FARM
- JOHOR TEA PLANTATION
- DYNAMIC MANAGEMENT
- SUNLIGHT NURSERY
- IADANG CHEROH
- SENG FONC FLORAL
- AU KOK WENC GARDEN
- TRINKUP FLORICULTURE
- RUBPIAST SDN. BHD.
- BWTAM CONSOLIDATION
- VELLU A/L SENGODAM
- BATU PAHAT
- NG SENG KAY FARM
- UNITED MALA YSIANM PINEAPPLE
- LADANC CHA-AH
- FLOWER IN NURESERY
- ISLAND LAND SCAPE
- WING LEE GARDEN
- NURSCO PLANTATION
- PRESTAMAS PLANTATION SDN. BHD.
- MAH COCK CHENG
- ENGGAT SALU NG TNGHIAM PLANTATION
- BEST TILES
- ROYAL BABAY SHOES
- TYMEJU
- S.J.I INDUSTRIES SDN.BHD
- WIDE TECH SDN.BHD
- TORITA RUBBER
- KENMARK INDUSTRIES SDN.BHD
- UNIVERSAL LIME SDN.BHD
- FAR EAST SYNTHESIS
- TAI CA INDUSTRIES
- PRESTIGE CERAMIC
- ALLOY AUTOMOTIVE
- PAPER PACKAGING IND
- EMERLD TILE
- TOMISHO SDN BHD
- BOIPORO (M) SDNBHD
- VERONA CANE FACTORY
- ART FIBER INDUSTRIES
- U MAG AGRYLIC



- PUNIATHA ENTERPRISE
- YOUNG ENTERPRISE
- ASIATIC DIPPED PRODUCTS FACTORY
- DAVEX ENGINEERING (M) SD.BHD
- SIWA BROTHERS
- V E SURPASS FRAME (M) SDN BHD
- MYDINA RESTAURANT & CATERERS SDN
- URUS HEBAT ENTERPRISES
- TKM RESOURCES SDN BHD
- FURTECH FURNITURE MANUFACTURER
- BERKAT DINAMIK (M) SDN BHD.
- TANGKIS CABARAN (M) SDN BHD
- CITY LIGHT CENTURY SDN BHD
- HL PLUMBING CONSTRUCTION SDN BHD
- RANKWAY CORPORATION SDN BHD
- A & I TEGAS MAJU SDN BHD
- F.Y.FOOD PROCESSING SDN BHD
- WONG KEENG HOI TEAKWOOD CO
- JENG HUAT (BAHAU) REALTY SDN.BHD
- ORIENTAL RUBBER & PALM OIL SDN BHD
- DURALITE (M) SDN BHD
- G S A SARA ENTERPRISE
- LOGAM AGRICULTURAL (M) SDN BHD
- ACTION GARMENT TRADING
- KENTUNE FURNITURE INDUSTRIES (M) SDN
- ALUNAN WIRA SDN BHD
- COMFORT RUBBER GLOVES INDUSTRIES
- MURNI MUFAKAT SDN BHD
- YAP AH KIM
- ADVANCE TYRE AND SERVICES
- AND MANY MORE .....

#### MIDDLE EAST, UAE

- ALHESAB GENERAL CONSTRUCTION ESTB.
- ABDUL HALIM TECHNICAL SERVICE LLC
- LIBERTY RECRUITMENT
- DUSSMANN GULF
- AL-AHLIYA EST
- EPSCO LLC

#### OMAN

- ALKHALDI TRADING EST

#### KINGDOM OF SAUDI ARABIA (KSA)

- AL-S Aidan
- KHALED AL BOKHARI

#### JORDAN

- FAMILY HOUSE COMPANY



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### Client's Name & Logo

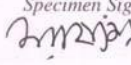

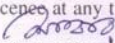
			
AH GROUP	Atlantic Construction LLC	Caravans Holding Group	Averda
			
Al Qassim Water Factory	AL-SUWAIDI	Bay La Sun Hotel & Marina	Bhrat Tea
			
Dussmann Group	Epsco LLC	Five Moons	Flex
			
G4S	M.Gheewala Global	Muscat Waves	Nas Company
			
Saken Village	Souq	Swissotel Hotels & Resorts	Mosaco


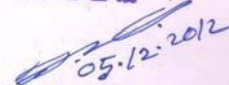




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## Licence

THIS NEW LICENSE BOOK IS ISSUED DUE EXHAUSTED PAGES/LOST/DAMAGE OF PREVIOUS LICENSE BOOK.	<p>১৬৪০      ২      1540</p> <p>Licence Number : RL- 345</p> <p>Name of the Agency : <u>M/S. 4 SITE</u> <u>INTERNATIONAL</u> <u>LIMITED.....</u></p> <p>Business Address : <u>55/1, PURANA-</u> <u>PALTAN (6TH FLOOR)</u> <u>DHAKA-1000.</u></p> <p>Name of the Proprietor/ <u>SHAHADAT HOSSAIN</u></p> <p>Managing Partner/ <u>VILL. MADANKHALI,</u> <u>PO-CHURAIN,</u></p> <p>✓ Managing Director <u>P.S. SREENAGAR,</u> with Permanent Address <u>DIST. MUNSHIGONJ</u></p>	<p>১৬৪০      345</p> <p>Specimen Signature </p>  <p>This licence is issued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.</p> <p>The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.</p> <p> Director General Bureau of Manpower, Employment and Training Government of the People's Republic of Bangladesh.</p> <p>Dated, Dhaka The <u>4<sup>th</sup></u> day of <u>Dec.</u> 20<u>12</u>.....</p>
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<p>১৬৪০      4      1540</p> <p>RL- 345</p> 	<p>১৬৪০      5      1540</p> <p>RL- 345</p> <p><b>RENEWAL</b></p> <p>The licence is valid upto <del>the 31 st. December. 2012</del></p> <p>The licence is valid upto the 31 st. December. <u>2013</u></p> <p> <b>Abdul Latif Khan</b> Deputy Secretary Director (Employment) Bureau of Manpower, Employment &amp; Training, Dhaka Government of The People's Republic of Bangladesh</p>
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## Contact Us

# 4 Site International Ltd

**Approved By the Government of Bangladesh.**

**License # License Number: 345**

Business Nature: Recruitment Services

Date of Registration: 16/02/1992

OFFICE: 55/1, Purana Paltan (6th floor), Dhaka-1000, Bangladesh

Tel: +88-02-9562264, +88-02-7169443, +88-02-7169445

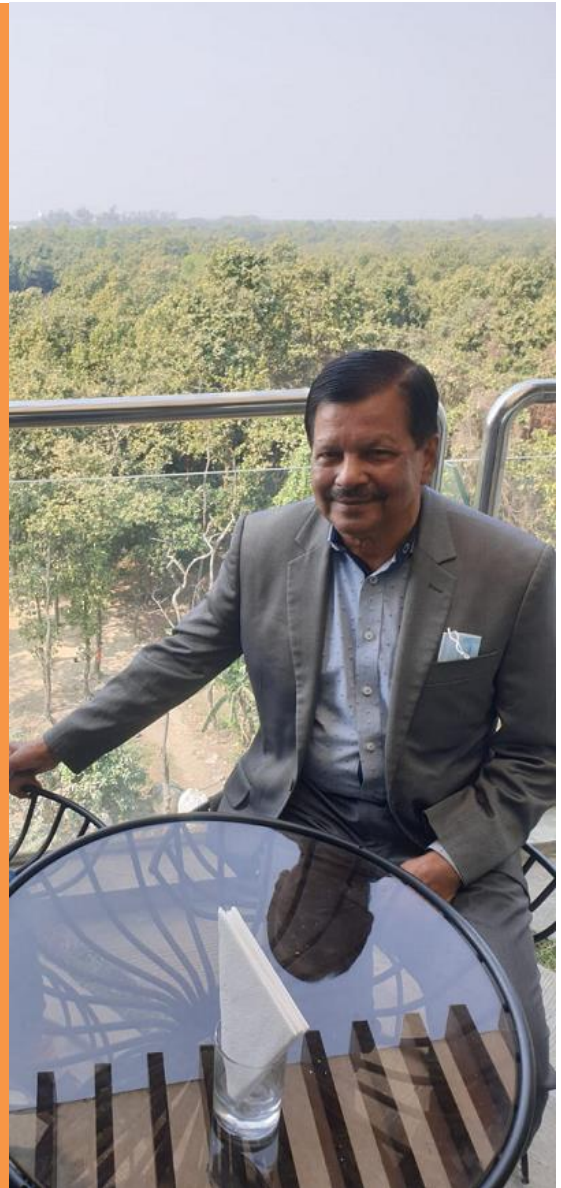
Fax: +88-02-7169613

Email: [info@4siteintl.net](mailto:info@4siteintl.net)

URL: [www.4siteintl.net](http://www.4siteintl.net)



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## KEY CONTACT PERSON

**Name** : Mr. Shahadat Hossain  
**Designation** : Managing Director  
**Cell** : +880-1199854241, 01552401485  
**E-mail** : shahadat4site@hotmail.com,  
**Web** : [www.4siteintl.net](http://www.4siteintl.net)



Mr. Shahadat Hossain  
Managing Director

**Name** : Mr. Khaled Hossain  
**Designation** : Director  
**Cell** : +880-1819505021  
**E-mail** : khaledhossain.dhk@gmail.com,  
**Web** : [www.4siteintl.net](http://www.4siteintl.net)



Mr. Khaled Hossain  
Director

Thank You.